

18251 Homestead Trail Commerce City, CO 80022 (720)835-2995 Info@thesteadschool.org

FERPA and ADA statements for website:

FERPA:

At The STEAD School, we take student privacy seriously. In line with the Family Educational Rights and Privacy Act (FERPA), parents and eligible students (age 18 or older) have the right to:

- See and review the student's education records.
- Request corrections if records are inaccurate.
- Control how personal information is shared, except in cases allowed by law.
- Opt out of sharing "directory information" such as name, grade, or photo if desired.

We use student records only for educational purposes and protect them as required by federal law.

To learn more or request a FERPA opt-out, please contact:

Bill Kottenstette/Executive Director 303-416-0372 | bkottenstette@thesteadschool.org

For full details about FERPA, visit the U.S. Department of Education's FERPA page.

ADA:

ADA / Section 504 Website Accessibility Statement

Nondiscrimination on the Basis of Disability

In accordance with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973, The STEAD School does not discriminate on the basis of disability in admission, access to, treatment, or employment in its programs and activities.

The STEAD School is committed to ensuring that its website and electronic communications are accessible to individuals with disabilities. The school is actively working to conform its website to the **Web Content Accessibility Guidelines (WCAG) 2.1, Level AA** standards.

Website Accessibility Concerns

If you experience difficulty accessing any portion of this website, or if you would like to request materials in an alternative format, please contact:



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Chip Mitchell

ADA/504 Compliance Coordinator

E cmitchell@thesteadschool.org

\(720-835-2995 \)

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When contacting us, please include:

- The URL of the content you tried to access,
- The problem you experienced, and
- Your contact information so we can provide the information in another format.

Grievance Procedure

Individuals who believe they have been subjected to discrimination or denied equal access on the basis of disability may file a complaint through the school's grievance procedure or directly with the **U.S. Department of Education, Office for Civil Rights (OCR)**.