



Governing Board Business Meet & Annual Retreat

Meeting Minutes

Saturday, July 8, 2023

8:00 am – 4:00 pm

CSU Spur Center
Vida Building

Board members in attendance: Amy Schwartz, Amie Weldy, Maura O’Neal, Tim Gallagher, Jody Neumann, Sarie Patterson & Hollis Glenn

Absent board members: Cheyenne Watson & Ashley DeLorenzo

Staff members in attendance: Candace Cheung & Mario Padia

Guests: Andy Franco, Shannon Gossard & Kelly Leid

Facilitator: John Brenda

Amy called the meeting to order and declared a quorum at 8:10 am.

Welcome – Amy welcomed everyone to the meeting and introduced the attending guests.

Approval items:

Motion to approve June 5, 2023 board meeting minutes, Tim

Second: Maura

Vote: unanimously approved

Motion to approve Hollis Glenn as a new board member, Maura

Second: Sarie

Vote: unanimously approved

8:20 John administered and witnessed each board member's Oath of Office, which was documented and will be delivered to Adams County for filing.

8:30 After the business meeting, the retreat portion of the day commenced with an opening circle, simulating how STEAD students start every day during their Hive Time.

8:40 Amie shared the State of STEAD presentation providing an overview of the school's educational model, academic data, enrollment and staff updates and the results of survey data from last spring.

9:00 Kelly shared a presentation about the STEAD School Building Corporation including a summary of the purpose, board membership, their meeting schedule, and will follow up by email with the bylaws. The board was provided a second overview of the current overall debt and loan structure and again shared the possible scenarios of refinancing the debt and completing the campus.

10:00 John provided an overview of board basics including discussion and Q&A around board roles and responsibilities, legal responsibilities, and financial oversight. The board training modules provided from the Co League of Charter Schools were used as reference material and provided to each board member.

11:00 John provided an overview of strategic planning and set up a SWOT analysis for the board members to complete during the working lunch.

12:00 Working lunch

1:00 John facilitated a discussion of the SWOT analysis

2:00 John facilitated a discussion drafting the board's strategic plan

4:00 The board wrapped up and discussed next steps to complete the strategic plan and continue ongoing board training.